



# IGNITE YOUTH NEWSLETTER

**2025 REFLECTON**



# IN THE PURSUIT OF PURPOSE

## REFLECTIONS FROM A YEAR OF PURPOSEFUL IMPACT



As I reflect on 2025, one thing stands out clearly: young people are not confused — they are under-supported.

This year through Ignite Youth, we didn't just run programs or host events. We walked alongside young people as they navigated purpose, career choices, mental health, leadership, relationships, dignity, and identity. We showed up in schools, universities, communities, boardrooms, and safe spaces — listening deeply and responding intentionally.

From our inaugural Purpose Conference to mental health bootcamps, from career guidance sessions where students encountered guidance for the very first time to quiet moments of healing and affirmation, this year reminded me why this work matters.

What follows is a reflection of that journey — not as a highlight reel, but as evidence of what becomes possible when purpose meets structure, care, and community.



**Tadzies Madzima**  
**Founder, IGNITE Youth Org**  
**Speaker, Purpose Coach**

# A HUGE THANK YOU TO OUR PARTNERS & SUPPORTERS!

YOU HELP US CREATE PURPOSEFUL IMPACT!



iHelp





# SCHOOLS & COLLEGES WE REACHED





# STRATEGY AND PLANNING





# SECTION 1: STRATEGY & PLANNING

## JANUARY: PROGRAM LEADERS STRATEGY WORKSHOP



We began 2025 by resisting the urge to rush. In January, Ignite Youth Organisation convened its program leaders for a dedicated strategy and planning session — not simply to populate a calendar, but to intentionally design the kind of year young people actually need.

This session focused on three core questions:

- What are young people truly struggling with right now?
- Where are the gaps in career guidance, mental health support, and leadership development?
- How do we ensure our programs respond to real needs, not assumptions?





# SECTION 1: STRATEGY & PLANNING

## JANUARY: PROGRAM LEADERS STRATEGY WORKSHOP



Together, we reviewed our existing programs, assessed what needed strengthening, and mapped out our 2025 activities with purpose and clarity. Particular attention was given to integrating purpose-centred career guidance, mental wellness, leadership formation, and community engagement across all our work — rather than treating them as separate interventions.

This planning session also clarified internal roles and leadership responsibilities, ensuring that each program leader understood not just what they were responsible for, but why their role mattered in the broader Ignite Youth mission. Alignment was a priority — because when leadership is aligned, delivery becomes more intentional and impact becomes sustainable.





# SECTION 1: STRATEGY & PLANNING

## JULY: BOARD & STAFF MID-YEAR STRATEGY WORKSHOP



Midway through the year, on 12 July, we paused again — this time for a Mid-Year Strategy and Alignment Session with our newly appointed Board Members and senior leadership. This session was significant. It marked a transition into a more mature phase of organisational growth.

Together with the Board, we:

- Reviewed progress made in the first half of the year
- Reflected honestly on challenges and lessons emerging from implementation
- Assessed the evolving needs of the young people we serve
- Strengthened alignment between governance, strategy, and program delivery





# SECTION 1: STRATEGY & PLANNING

## JULY: BOARD & STAFF MID-YEAR STRATEGY WORKSHOP



This mid-year reflection allowed us to sharpen our focus for the second half of 2025, ensuring that Ignite Youth remained responsive, accountable, and grounded in its mission as the organisation continued to grow in scale, partnerships, and public visibility.

These strategy moments — both in January and July — reminded me of something essential: purposeful impact is not accidental. It is planned, reviewed, and refined.





# MEMBER INDUCTIONS





# SECTION 2: MEMBER INDUCTION

## FEBRUARY: THE STARTING OF THE MEMBER JOURNEY



In 2025, Ignite Youth Organisation held one formal member induction, which took place in February in Harare. This induction marked the official entry point for new members joining the Ignite Youth community during the year. The induction was intentionally designed as more than a procedural onboarding session.

It served as the starting point of the Ignite Youth journey, grounding members in the organisation's purpose-centred approach to youth development and career guidance.





# SECTION 2: MEMBER INDUCTION

## FEBRUARY: THE STARTING OF THE MEMBER JOURNEY



During the induction, members were introduced to:

- Ignite Youth's mission, values, and holistic philosophy
- The link between purpose, career guidance, mental wellbeing, leadership, and identity
- The structure of programs, workshops, mentorship, and community spaces
- Clear expectations around participation, growth, accountability, and engagement

The session also prioritised connection. New members engaged with the Ignite Youth team and one another, creating early relationships that would be strengthened through subsequent workshops, dialogues, leadership sessions, and community activities throughout the year.





# SECTION 2: MEMBER INDUCTION

## FEBRUARY: THE STARTING OF THE MEMBER JOURNEY



Ignite Youth continued to reinforce orientation and belonging through multiple touchpoints across 2025 — including purpose workshops, dialogues, mentorship engagements, leadership programmes, and community initiatives. These touchpoints ensured that members continued to deepen their understanding of Ignite Youth's culture, expectations, and opportunities well beyond the initial induction.

By positioning induction as a clear starting point — supported by ongoing engagement rather than repeated formal onboarding — Ignite Youth ensured consistency, integrity, and clarity in how young people entered and experienced the organisation.





# PURPOSE WORKSHOPS





# SECTION 3: PURPOSE WORKSHOPS

## APRIL: IDENTITY, CLARITY, AND DIRECTION



At Ignite Youth Organisation, purpose is not treated as a slogan or a motivational concept — it is treated as work. Work that requires time, reflection, honesty, and the courage to ask difficult questions. On 12 April, Ignite Youth facilitated its first Purpose Workshop for members in 2025. The workshop was intentionally designed to help young people slow down and engage with the internal foundations that shape their decisions, relationships, and career paths.

Rather than focusing on careers alone, the session centred on deeper questions of identity and alignment. Participants were guided through structured reflections on:

- Who they are beyond titles, grades, or external expectations
- Their personal values and what genuinely matters to them
- Strengths, passions, and areas for growth
- How purpose influences choices around education, work, relationships, and leadership





# SECTION 3: PURPOSE WORKSHOPS

## APRIL: IDENTITY, CLARITY, AND DIRECTION



The workshop created a safe and intentional environment for honest conversation. Young people were encouraged to articulate their fears, uncertainties, and aspirations — many of which they had never voiced in a public space before. Through guided discussion and peer engagement, participants began connecting internal clarity to external direction.

A core principle reinforced during the session was that career success without purpose clarity often leads to burnout, dissatisfaction, or misalignment. Ignite Youth's approach challenges young people to pursue careers that are not only sustainable, but meaningful — careers that reflect who they are becoming and the impact they want to make.



Purpose Workshops remain central to Ignite Youth's holistic model because they address the root, not just the outcome. When young people understand themselves better, they make more confident decisions, engage more intentionally with opportunities, and build futures grounded in alignment rather than pressure.





# CORE PROGRAMS

1. **IGNITE HER (GIRL & WOMEN EMPOWERMENT)**
2. **GENTLEMEN OF PURPOSE**
3. **IGNITE LIFELINE (MENTAL HEALTH SAFE SPACES)**
4. **IGNITE HOPE**
5. **LIVE YOUR LEGACY SCHOOLS CAREER GUIDANCE DAYS**



# SECTION 4: IGNITE HER + CHISHAMISO ORG

## MARCH | INTERNATIONAL WOMEN'S DAY PARTNERSHIP



In 2025, Ignite Youth Organisation continued to centre girls' and women's empowerment as a core pillar of our work — not as a symbolic gesture, but as a practical commitment to dignity, access, and informed choice. Throughout the year, we created and participated in spaces that addressed the real factors shaping young women's lives and futures.

In March, Ignite Youth Organisation partnered with Chishamiso Organization to commemorate International Women's Day through a conference focused on entrepreneurship, innovation, leadership, and financial independence. The engagement reinforced the importance of women taking bold steps toward economic empowerment, while also highlighting Ignite Youth's commitment to supporting young women through mentorship, leadership development, and purpose-centred career guidance.





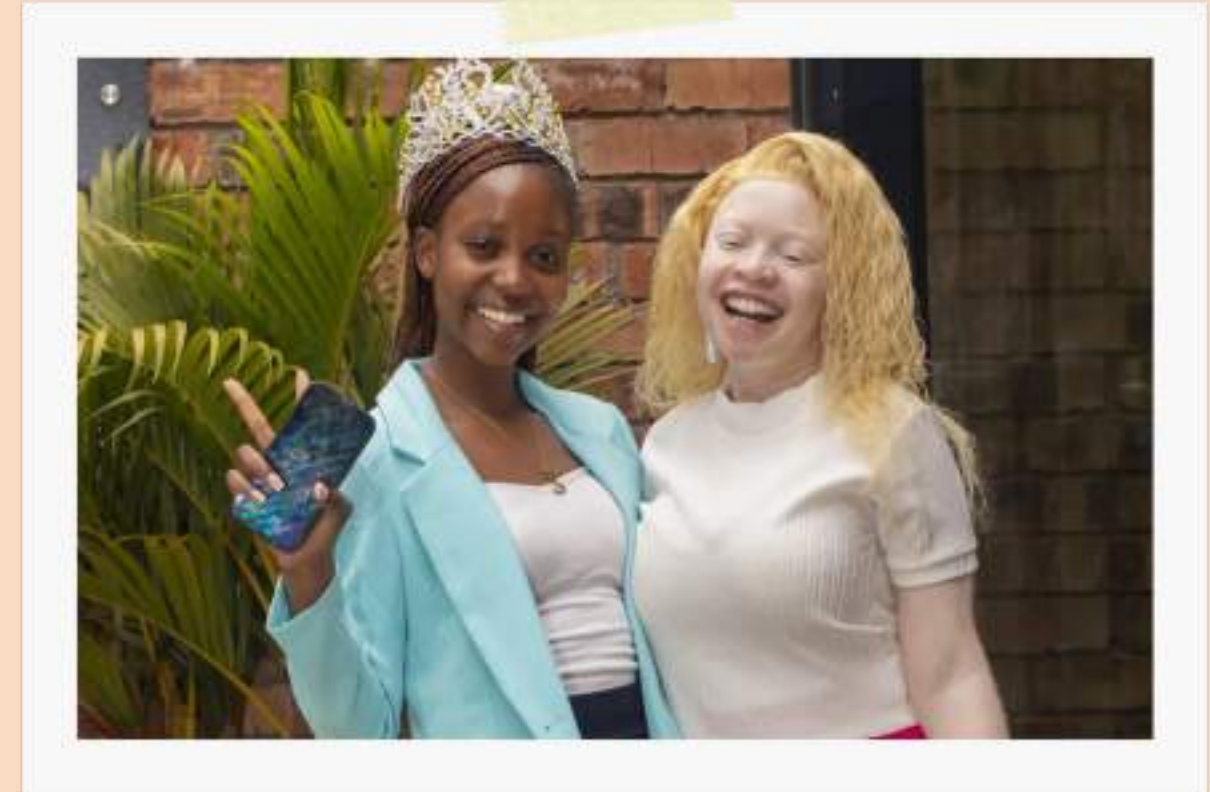
# SECTION 4: IGNITE HER

## MARCH | FROM PASSION TO PAYCHECK



Later in March, Ignite Youth hosted Courageous Conversations: From Passion to Paycheck, an in-person dialogue bringing together women navigating the realities of turning passion into sustainable income.

The session created space for honest conversations around confidence, financial resilience, career transitions, and workplace realities. Women shared lived experiences, practical lessons, and reflections on building careers that align purpose with livelihood





# SECTION 4: IGNITE HER + TOPODZI FOUNDATION

## MAY | MENSTRUAL HYGIENE DAY – #KEEPHERINCLASS

In May, Ignite Youth marked Menstrual Hygiene Day through the #KeepHerInClass initiative, addressing period poverty as a barrier to girls' education, confidence, and participation.

Through the distribution of sanitary products and hygiene education, the initiative highlighted the link between dignity and access — recognising that basic needs must be met for girls to thrive academically and socially.





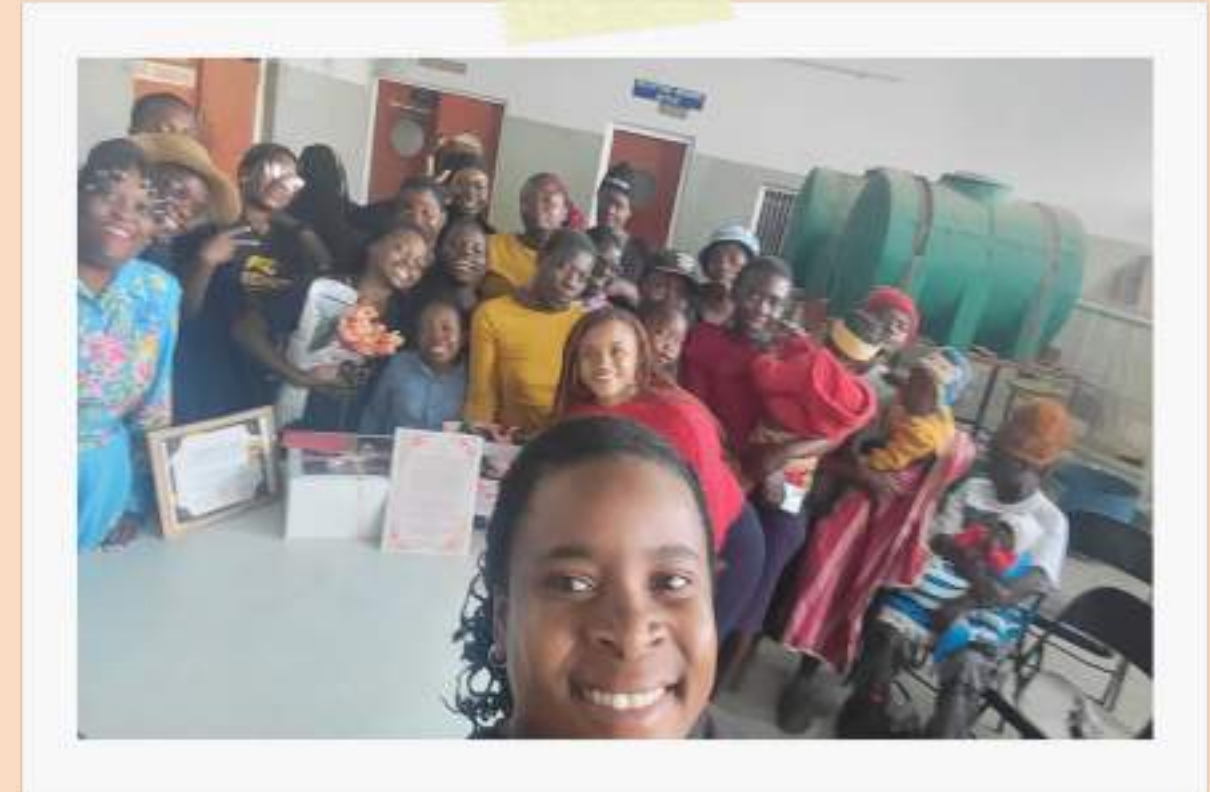
# SECTION 4: IGNITE HER

## JUNE | EVERY MOTHER MATTERS TEEN MOMS OUTREACH



In June, Ignite Youth hosted Every Mother Matters, a girls' and women's empowerment initiative dedicated to supporting and uplifting teen mothers and young mothers.

The event reaffirmed a key message: motherhood does not cancel purpose. By creating a space of encouragement, affirmation, and community, Ignite Youth reinforced the importance of dignity, opportunity, and continued support for young women navigating motherhood alongside personal growth and career aspirations.





# SECTION 4: IGNITE HER + FRIENDSHIP BENCH

## NOV: COURAGEOUS CONVERSATIONS: “RISING FROM SILENCE” – 16 DAYS OF ACTIVISM AGAINST GBV



As part of the 16 Days of Activism Against Gender-Based Violence, Ignite Youth hosted a Courageous Conversations session under the theme “Rising From Silence.” This space was intentionally designed to centre survivor voices and address issues of gender-based violence, emotional abuse, harassment, consent, and safety. Participants engaged in honest dialogue about the cost of silence, the importance of speaking up, and the need for accessible support systems. “Rising From Silence” reaffirmed Ignite Youth’s commitment to creating spaces where girls and young women can name their experiences without fear, shame, or minimisation – and where courage, healing, and collective responsibility are prioritised.





# SECTION 4: IGNITE HER + BRIGHT GIRLS MVMNT

## DECEMBER | BRIGHT GIRLS MOVEMENT 5 YEAR ANNIVERSARY



In December, Ignite Youth engaged with Bright Girls Movement during their 5th Anniversary, reflecting on the role of mentorship in shaping confident, purpose-driven young women.

The engagement affirmed shared values around early mentorship, safe spaces, and supporting girls before fear and doubt take root — strengthening ecosystem alignment between organisations working toward similar outcomes.





# SECTION 4: IGNITE LIFELINE + INT. WELLNESS FOUNDATION

## OCTOBER | MENTAL HEALTH BOOTCAMP



In October, Ignite Youth Organisation hosted a Mental Health Bootcamp in partnership with the International Wellness Foundation, creating an immersive space focused on holistic wellbeing.

The bootcamp was intentionally designed to make mental health practical, approachable, and engaging for young people. Activities included mindfulness circles, open conversations, creative art sessions, movement and fitness, and guided reflections on self-care and emotional regulation. By combining learning with experience, the bootcamp encouraged young people to actively practise caring for their mental health — reinforcing the message that wellness is not a luxury, but a life skill. The success of the bootcamp also reinforced the need for more accessible, youth-friendly mental health spaces.





# SECTION 4: IGNITE LIFELINE

## NOVEMBER | CHINANGWA FESTIVAL



As part of Chinangwa Festival 2025, Ignite Youth curated a flagship mental health space under the theme “Safe Minds. Brave Voices.”

This space centred on courage, honesty, and community healing. Young people were invited to speak openly, listen without judgment, and engage with mental health from a place of strength rather than stigma. The session emphasised that bravery is not volume — it is truth — and that healing often begins when silence is broken.

The Chinangwa Festival engagement reaffirmed Ignite Youth’s commitment to creating visible, trusted spaces where mental wellbeing is prioritised and protected.





# SECTION 4: HIGH SCHOOLS & COLLEGES

## CAREER GUIDANCE



### MARCH | MARCHWOOD SENIOR SCHOOL

In March, Ignite Youth Organisation engaged 650 students at Marchwood Senior School in a career guidance session that revealed a critical reality: not a single student had previously received formal career guidance or understood what it involved.

This engagement highlighted a systemic gap in education support and reinforced the urgency of introducing career guidance early. Students were introduced to the concept of career exploration, self-awareness, decision-making, and the role of guidance in shaping informed academic and professional pathways.





# SECTION 4: HIGH SCHOOLS & COLLEGES

## CAREER GUIDANCE



### JUNE | ST DOMINIC'S CHISHAWASHA GIRLS HIGH SCHOOL

Ignite Youth participated in the St Dominic's Chishawasha Girls High School Career Day, where students came dressed as the professionals they aspire to become – a powerful visual representation of ambition and possibility. The engagement focused on leadership, discipline, confidence, and purpose-driven career choices, encouraging young women to dream boldly, work diligently, and believe in their capacity to lead across sectors and spaces.





# SECTION 4: HIGH SCHOOLS & COLLEGES

## CAREER GUIDANCE



### JULY | PREFECTS LEADERSHIP TRAINING – ZIMBIRU PRIMARY SCHOOL

In July, Ignite Youth facilitated a leadership training for newly elected prefects at Zimbiru Primary School in Domboshava.

The session focused on responsibility, teamwork, communication, discipline, and values-based leadership — reinforcing the belief that leadership development should begin early, with intentional guidance and role modelling.





# SECTION 4: HIGH SCHOOLS & COLLEGES CAREER GUIDANCE



## JULY | WATERSHED COLLEGE CAREER ENGAGEMENT

Ignite Youth led immersive group career sessions and coaching conversations with students at Watershed College. The engagement included a keynote session to the broader student body on the importance of early career planning and intentional decision-making.

Following the talk, Ignite Youth hosted signature group coaching sessions that allowed students to reflect deeply on purpose, subject choices, future careers, and personal growth.





# SECTION 4: HIGH SCHOOLS & COLLEGES

## CAREER GUIDANCE



### JULY | LEADERSHIP & TEAM-BUILDING WORKSHOP – ZIMBABWE UNDER-16 GIRLS RUGBY TEAM

Later in July, Ignite Youth facilitated a leadership and team-building workshop for the Zimbabwe Under-16 Girls Rugby Team at Old Hararians.

The session focused on communication, resilience, teamwork, self-belief, and leadership on and off the field — supporting young athletes to see themselves not only as players, but as leaders and role models.





# SECTION 4: HIGH SCHOOLS & COLLEGES

## CAREER GUIDANCE



### JULY | MONTE CASSINO GIRLS HIGH SCHOOL CAREER FAIR

Ignite Youth participated in the Monte Cassino Girls High School Career Fair through both a keynote address and an exhibition booth engagement.

Students were encouraged to think beyond academic subject streams and consider careers aligned to identity, values, passion, and service. Throughout the day, Ignite Youth engaged hundreds of students in meaningful conversations about purpose, legacy, and building sustainable, values-driven careers.





# SECTION 4: HIGH SCHOOLS & COLLEGES

## CAREER GUIDANCE



### NOVEMBER | WORK ATTACHMENT & CAREER READINESS – CHINHOYI UNIVERSITY OF TECHNOLOGY

In November, Ignite Youth, in collaboration with CUT Connect, facilitated a career readiness and work-attachment preparation session for students at Chinhoyi University of Technology.

The session covered:

- How to source attachment opportunities strategically
- Professional application etiquette and expectations
- Responsible use of AI tools in CV and cover letter preparation
- Building competitive career profiles beyond grades
- Safety, dignity, and reporting during work attachment

The engagement reinforced Ignite Youth's commitment to preparing young people not just to secure opportunities, but to navigate the world of work with confidence, professionalism, and integrity.





# SECTION 4: IGNITE HOPE + ECOREVIVAL

## NOVEMBER | ENVIRONMENTAL ACTION – LAKE CHIVERO CLEAN-UP



In November, Ignite Youth joined the EcoRevival Team at Lake Chivero as part of Zimbabwe's National Clean-Up Campaign, held on the first Friday of every month. This community action reinforced environmental responsibility among young people and highlighted the role of youth-led participation in protecting natural ecosystems. The engagement aligned environmental stewardship with purpose and civic responsibility.





# SECTION 4: IGNITE HOPE

## DECEMBER | IGNITE YOUTH ANNUAL CHRISTMAS LUNCH & GIFT DRIVE



In December, Ignite Youth Organisation hosted its inaugural Christmas Lunch and Donation Drive at Zimbiru Primary School in Domboshava, bringing together community partners to serve and celebrate 100 children. The initiative went beyond a meal, creating a joyful and dignified festive experience through food, gifts, and shared community presence. Delivered in partnership with iHelp Technology, Sisters Healing Space, Bright Girls Movement, and Destiny Child Foundation, the Christmas Lunch reflected the power of collaboration in meeting real needs. Together, we demonstrated that when organisations unite around compassion and purpose, meaningful impact is created — reminding every child that they are seen, valued, and worthy of celebration.





# SECTION 4: IGNITE HOPE + I AM ZIMBABWE TRUST

## JUNE: KICK IT OUT SPORTS EVENT – SUBSTANCE & DRUG ABUSE AWARENESS



On 14 June, Ignite Youth partnered with I Am Zimbabwe Trust to host a Kick It Out sports-based awareness event focused on substance and drug abuse.

Using sport as a unifying and accessible platform, the event engaged young people in conversations about the risks, realities, and long-term impact of substance abuse. The initiative highlighted the role of positive alternatives — such as sport, mentorship, and community — in promoting healthy choices, discipline, and resilience among young people.

The collaboration reinforced Ignite Youth's belief that prevention, education, and safe engagement spaces are critical in addressing substance abuse at community level.





# SECTION 4: IGNITE HOPE

## COMMUNITY OUTREACH | MARONDERA – MEST CHILDREN'S HOME

Ignite Youth Organisation also carried out a stationery and clothing donation at Nest Children's Home in Marondera, supporting children with essential items to meet both learning and day-to-day needs.

Through the donation of school stationery and clothing, Ignite Youth aimed to promote dignity, preparedness for school, and a sense of care and belonging among the children. The initiative reflected Ignite Youth's ongoing commitment to practical, compassion-led outreach that responds to real community needs.

Small acts of giving, when done with intention, continue to create meaningful moments of hope.





# SECTION 5: GENTLEMEN OF PURPOSE + YOUTH IN ACTION

## JUNE | MEN'S HIGH PERFORMANCE TRAINING



In June, Ignite Youth Organisation facilitated a Men's High Performance Training in partnership with Youth Advocates in Action, creating a focused space for young men to engage in leadership development, personal discipline, and purpose-driven growth. The training addressed the practical and internal demands placed on young men, exploring themes such as self-leadership, accountability, emotional intelligence, decision-making, and resilience. Participants were challenged to reflect on how their daily habits, values, and mindset influence their performance in relationships, work, and community life. By combining leadership principles with honest dialogue, the session encouraged young men to move beyond survival thinking toward intentional living. The engagement reinforced Ignite Youth's belief that high performance is not just about results — it is about character, consistency, and clarity of purpose. Ignite Youth continues to invest in spaces where young men are equipped not only to lead, but to lead well — with integrity, responsibility, and self-awareness.





# SECTION 5: GENTLEMEN OF PURPOSE

## NOVEMBER | “FRESH CUTS: REAL MEN, REAL TALK” (MOVEMBER)



In November, as part of Movember and Ignite Youth’s ongoing focus on men’s mental health, the organisation hosted Fresh Cuts: Real Men, Real Talk under the Gentlemen of Purpose pillar. This initiative used a familiar, relaxed environment — young men getting their hair cut — to open up honest and meaningful conversations. While seated in the chair, participants engaged in real dialogue about identity, pressure, purpose, emotional wellbeing, and the expectations placed on men in relationships, work, and society. By meeting young men where they were and removing the formality often associated with “mental health conversations,” Fresh Cuts created a space that felt accessible, natural, and safe. The act of getting a haircut became a gateway to openness, allowing men to speak freely, listen to one another, and reflect without judgment. Gentlemen of Purpose continues to reinforce a core belief at Ignite Youth: when young men are given safe, relatable spaces to talk, healing begins — and healthy, grounded leadership follows.





# CITY EXPANSION





# SECTION 5: CITY EXPANSION

## MAY | IGNITE YOUTH BULAWAYO RELAUNCH



In May, Ignite Youth Organisation officially relaunched its presence in Bulawayo, marking an important milestone in the organisation's growth beyond Harare.

The relaunch created space for open conversations on mental health, identity, and living a life of purpose, while also introducing a newly energised local team committed to carrying the Ignite Youth mission forward in Bulawayo.

A key highlight of the relaunch was the introduction of Purpose Tribes — community-based spaces designed to bring young people together around shared interests, accountability, and personal growth. Purpose Tribes aim to foster belonging, peer support, and consistent engagement as young people navigate purpose and life decisions together.





# SECTION 5: CITY EXPANSION

## JUNE | DONATION & PURPOSE DRIVE INITIATIVE – BULAWAYO



Following the relaunch, Ignite Youth Bulawayo officially launched its All-Year-Round Purpose Drive Initiative, reinforcing the belief that purpose must be lived out through action, not just conversation.

The initiative was designed to mobilise young people to serve their communities consistently throughout the year, beginning with planned outreach activities at Emthunzini Wethemba Children's Home. Activities included community service, bonding, mental health support, and giving back in practical ways.

This initiative positioned Ignite Youth Bulawayo not just as a programme hub, but as an active contributor to community wellbeing and youth leadership in the city.





# THE FOUNDER'S RECOGNITION





# 2025 AWARDS

## MARCH | EMERGING SOCIAL IMPACT BRAND AWARD – EMERGING BRANDS IN AFRICA AWARDS

In March, Ignite Youth's Founder received the Emerging Social Impact Brand Award at the Emerging Brands in Africa Awards.

This recognition acknowledged Ignite Youth's sustained commitment to purpose-centred career guidance and holistic youth development since 2018, as well as the organisation's reach and influence among young people across Zimbabwe.

The award served as continental recognition of work rooted in community, mentorship, and long-term youth empowerment.





# 2025 AWARDS

## NOV | WORLD OF DIFFERENCE AWARD – INTERNATIONAL ALLIANCE FOR WOMEN (TIAW)

In 2025, Ignite Youth's Founder was also honoured with the World of Difference Award from the International Alliance for Women (TIAW) – a prestigious global recognition presented to changemakers from 27 countries across six continents.

The award recognises individuals whose work is creating meaningful, measurable impact in their communities and beyond. For Ignite Youth, this honour amplified global visibility for the organisation's purpose-centred approach to youth development, career guidance, and leadership.





# 2025 AWARDS

## HUMANITARIAN IMPACT AWARD – WOMEN CHANGING THE WORLD AWARDS

Also in 2025, Ignite Youth's Founder received the Humanitarian Impact Award at the Women Changing the World Awards, founded by Dr. Tererai Trent.

This award recognises individuals whose work is transforming lives through service, compassion, and long-term commitment to community impact. The recognition underscored Ignite Youth's people-centred approach to youth development and affirmed the organisation's focus on dignity, purpose, and lasting change.





# PUBLICITY & DIALOGUES





# RADIO & TV VISIBILITY



Throughout 2025, Ignite Youth Organisation amplified its work and advocacy through national radio and television platforms, including Power FM, ZiFM Stereo, Star FM, Radio Zimbabwe, and ZBC. These appearances provided space to spotlight youth development, career guidance, mental health, and purpose-driven leadership at a national level.



# PUBLIC DIALOGUES



Ignite Youth also contributed to public dialogue forums and conversations alongside platforms such as at the Econet Enovate expo where our Founder was a speaker, Mai Chisamba Show, and other civic discussion spaces, ensuring that youth voices and realities were represented in conversations shaping society. Media visibility remained a strategic tool for awareness, advocacy, and influence — extending impact beyond physical programs into the national discourse.



# IMPORTANT DEVELOPMENTS





# STRATEGIC PARTNERSHIP

## IGNITE YOUTH + WINFIELD BUSINESS SCHOOL

In December, Ignite Youth announced a strategic partnership with Winfield Business School to deliver purpose-centred career guidance, coaching, and mentorship to young people across Zimbabwe. The partnership brings together Ignite Youth's holistic youth development model and Winfield's leadership and business education expertise to support high school learners, university and college students, and young people in the early stages of their careers.





# 2025 TEAM UPDATES



## MENTORS, STAFF, DIRECTORS (EXECUTIVE)

### Mentors

Shylet Kaseke  
Rutendo Whitney Muchero  
Nathan Zindikilani  
Kumbi Mashizha  
Chioneso Samantha Kanoyangwa  
Innocent Jonasi  
Anesu Stephanie Mafunga  
Munyaradzi Mupfungidza

### Staff Appointments

Elvis Chikadzi – Research & Writing Coordinator  
Maita Masindo – Content Strategist  
Zviko Matika – Partnerships Officer  
Tinashe Dahwa – Partnerships Officer  
Catherine Ruvimbo Muvezwa – PA to the Executive Director  
Yolanda Tembo – Marketing & PR Officer  
Samantha Chere – Administration & Membership Officer  
Ilana Gasa – Marketing & Communications Officer  
Wendy Siwela – Business & Sustainability Officer & Mutare Coordinator  
Makanaka Vumbunu – Finance Officer  
Thandeka Chiramba – Legal Officer  
Tadiwa Mushananga – Finance Officer

### Staff Appointments (continued)

Kelly Chisina – Mental Health Officer  
Talent Sibanda – HR & Operations Officer  
Kudzanayi Nyumbu – Young Men’s Development Officer  
Kuda Matimba – High Schools President Rep  
Jeffery – Membership and Admin Officer (Support)  
Tawanda Zironzo – IT Officer  
Blessing – Bulawayo Coordinator  
Alois – Vice Bulawayo Coordinator

### Directors

Tinashe Takarwa (Director of Experiences)  
Purity Manyowa (Director of Programs)  
Yemurai Vera (Director of Alumni Engagement)



# 2025 TEAM UPDATES

## BOARD MEMBERS (NON-EXECUTIVE)

### **Board & Governance: Strengthening Stewardship, Accountability, and Vision**

In 2025, Ignite Youth Organisation made deliberate strides to strengthen its governance, leadership, and long-term sustainability through the formal establishment and expansion of its Board.

The Board plays a critical role in providing strategic oversight, accountability, and guidance — ensuring that Ignite Youth grows with integrity, clarity, and alignment to its mission of purpose-centred youth development.

### **Board Leadership**

- Valentine Gondo – Chairperson
- Talent Tatenda Madungwe – Vice Chairperson

The Board leadership provided direction and stewardship during a year of organisational growth, supporting strategic planning, governance alignment, and institutional maturity.





# 2025 TEAM UPDATES



## BOARD MEMBERS (NON-EXECUTIVE)

### Board Members

Ignite Youth's Board brings together a diverse group of professionals with expertise across leadership, education, law, innovation, finance, communications, youth development, and ecosystem building:

- Tsitsi Grace Madhodha – Director of Creativity & Storytelling Strategy
- Wadzana Adeline Masunda (Adel) – Director of Programs & Impact
- Providence Mugayi – Director of Corporate Partnerships & Engagement
- Ropafadzo Alice Gavera – Director of Education & Curriculum Strategy
- Getrude Musuwo Marasha – Director of Business Development Strategy
- Patrick Maseko – Director of Enterprise & Innovation
- Fungai Nyaungwa – Director of Financial Sustainability & Impact Investment Strategy
- Dr. Faith Nyamukapa – Director of Ecosystem Building & Networks
- Angela Senosha – Director of People & Talent Development
- Nyasha Chiramba – Legal Advisor
- Hazel Tariro Chimbiro – Board Member (Legal & Environmental Justice)
- Moses Wedu Masiyiwa – Board Youth Representative
- Joyce Mutangara – Board Secretary
- Peter Kamurai Chibayamombe – Board Trustee
- Artwell Nyirenda – Board Member (Community Development)





# 2025 TEAM UPDATES

## BOARD MEMBERS (NON-EXECUTIVE)

### Governance in Practice

In July 2025, Ignite Youth held a Mid-Year Strategy & Alignment Session with newly appointed Board Members and senior leadership. This session allowed for reflection on organisational progress, review of priorities, and refinement of strategy for the remainder of the year.

The Board's involvement in strategic planning reinforced Ignite Youth's commitment to:

- Strong governance and accountability
- Clear strategic direction and oversight
- Ethical leadership and sustainability
- Youth-centred decision-making

Ignite Youth views governance as a foundation for impact. By investing in a skilled, values-aligned Board, the organisation is positioning itself to scale responsibly, deepen partnerships, and serve young people with excellence for years to come.





# TEAM CELEBRATIONS!

BIRTHDAYS AND TEAM BONDING!





# CLOSING REFLECTIONS





# LOOKING AHEAD:

## WALKING WITH PURPOSE, TOGETHER



As 2025 comes into view as a complete journey, what stands out for Ignite Youth Organisation is not the number of activities delivered, but the intention behind each one.

Throughout the year, Ignite Youth chose to meet young people where they are — in classrooms and communities, in moments of uncertainty and ambition, in conversations about careers, mental health, leadership, dignity, and identity. Each engagement reinforced a simple but powerful truth: young people thrive when they are guided, supported, and trusted to grow.

This year marked a strengthening of systems, partnerships, governance, and flagship platforms — but it also reaffirmed Ignite Youth's core commitment to human-centred work. We learned that progress requires reflection, that safe spaces enable courage, and that purpose is built through consistent presence rather than one-off interventions.

As the organisation moves forward, Ignite Youth remains committed to:

- Expanding access to purposeful career guidance
- Normalising mental health conversations and support
- Empowering girls and young women through dignity and choice





# LOOKING AHEAD:

## WALKING WITH PURPOSE, TOGETHER



- Engaging boys and young men in healthy, honest leadership
- Building strong partnerships that deepen impact rather than duplicate effort

The work continues — guided by purpose, strengthened by community, and grounded in the belief that when young people are supported holistically, they don't just succeed individually; they contribute meaningfully to society.

Here's to aligning intention with action, activating potential with care, and continuing to build futures rooted in purpose.







# JOIN OUR CAUSE!

**CONTACT US ON:  
0777940976 OR 0787360337**

**EMAIL:  
INFO@IGNITEYOUTH.CO.ZW**





# THANK YOU!



[WWW.IGNITEYOUTH.CO.ZW](http://WWW.IGNITEYOUTH.CO.ZW)